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CERTIFICATE

This is to certify that

Dirk-Joachim Drews

successfully participated in the 1st session
of the First Leaders Program

"The Challenge of Leadership"
"Managing Your Priorities"
"Connecting with Others"
"Providing Constructive Feedback"
"Giving Recognition"

Terry Wilkinson
Trainer of the seminar

Hans Prange
Mastertrainer
AchieveGlobal

Bad Soden-Salmünster, 13th – 15th December 2007